

**ACCESS.1 TEXAS LICENSE COMPANY LLC
 KYKX (FM), KOYE (FM), KOOI (FM), KKUS (FM)
 KFRO (FM), KCUL (FM), & KCUL (AM)
 EEO PUBLIC FILE REPORT
 April 1, 2010-March 31, 2011**

I. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month Period
1	East Texas help Wanted .com http://regionalhelpwanted.com	YES	39
2	East Texas Workforce Center 4100 Troup Highway Tyler, TX 75703 903.561.8131	YES	20
3	ETRG Website "Employment" Station Employment Website Sections	NO	2
4	KOOI, KYKX, KKUS, KOYE, KCUL AM/FM, KFRO AM Station Job Notice On Air Announcements	NO	5
5	Hirediversity.com	NO	
6	Hispanic Business Center University Texas Tyler 3900 University Blvd. Tyler, TX 75799 903.565.5581	NO	1
7	Letourneau University Career Services 2100 Moberly Ave. Longview, TX 75602 800.759.8811	NO	0
8	Longview News Journal 320 E Mathvin Longview, TX 75601	NO	0
9	NAACP-Longview/Tyler P.O. Box 8862 Longview, TX 75602 903.592.7553	NO	0
10	TAB Job Bank Website	NO	0
11	Texas College 2404 N. Grand Tyler, TX 75702 903.593.8311	NO	0
12	Tyler Junior College P.O. Box 9020 Tyler, TX 75701 903.510.2334	NO	0
	UT Tyler Career Services		

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13	3900 University Blvd. Tyler, TX 75799 903.565.5581	NO	0
14	Tyler Morning Telegraph P.O. Box 2030 Tyler, TX 75710 903.502.3818	NO	0
15	VITA Latina Magazine P.O. Box 7194 Shreveport, LA 71137 318.286.5407 Contact: Vita Riner	NO	0
16	Brelsford Personnel P.O. Box 8446 Tyler, TX 76711 903.561.2996 Contact Driedra Brelsford	NO	4
17	Snelling Staffing Services 1225 WSW Loop 323 Tyler, TX 75701 903.561.1181 Contact: Brenda Balch	NO	6
18	Express Employment Professionals 101 W. Hawkins Pkwy Suite 4 Longview, TX 75605 903.663.3559 Contact: Ernie Sers	NO	0
19	Express Employment Professionals 4603 Troup Highway Tyler, TX 75703 903.592.999	NO	0
20	ETRG Employee Referral	NO	6
21	Word-Of-Mouth	NO	4
22	Walk-Ins	NO	0
23	Internal Posting	NO	0
		TOTAL	87

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description
1	Women in Longview Day	On March 24, 2011 at Maude Cobb Convention Center the station participated in event to advance women in the community. Presented information to 400 plus attendees about employment and job opportunities in the radio industry.
2	TAB Convention	Market Manager-Ginger Nimmons, Program Director-Dru Laborde, Sales Manager-Harlen Lobley attended convention seminar to educate on EEO standards
3	Hispanic Business Luncheon	On October 5, 2010 Market Manager-Ginger Nimmons, Sales Manager- Tara Jones, and Program Director-Dru Laborde presented employment and job opportunities to over 100 attendees.
4	Tyler Chamber Business Expo	On January 20, 2011 Market Manager-Ginger Nimmons, Program Director-Dru Laborde and staff participated in Expo. Presented over 500 attendees with job and employment opportunities in the radio/broadcasting industry
5	Radio Station Tour	On-Air/Programming-Brandon Shelley gave Boy Scouts from Troup tour of radio station on January 19, 2011. To promote interest and possible career choices in the radio/broadcasting industry.
6	Radio Station Tour	Internet Sales Manager-Chairty Smith gave Audio/Visual Students of Union Grove High School tour of the radio station on March 3, 2011. To promote interest and present available job opportunities in the radio/broadcast industry.
7	Radio Station Tour	Sales Manager-Harlen Lobley gave Cub Scout from Troup tour of radio station on October 11, 2010. To promote interest and possible career choices in the radio/broadcasting industry.

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8	Texas A & M Commerce Broadcast Class Lecture	Account Executive Robert Taylor spoke to a classroom of 25 students at Texas A&M Commerce in February 2011. The lecture presented students with prospective on Broadcast Sales and available opportunities in the radio/broadcast industry.
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